

Collaborative Working Policy

QTS Group Ltd. Policy Statement

QTS Group recognises that working with clients, partner businesses, suppliers and contractors will benefit all parties and enhance efficiencies, service to our clients, and competitiveness.

We have an established culture of innovation, partnership working and co-operation with all parties to achieve mutual goals. We also strive for early and amicable resolution of conflicts.

Our policy is to further this culture through collaborative working and to establish and maintain an environment that develops trust between organisations and will deliver:

- Joint efficiency improvements
- Further innovation and new ways of working
- Development opportunities for individuals and working teams
- Increased transparency and trust between organisations
- Improved understanding of each parties' values and objectives
- A framework for setting and achieving collaborative business relationship objectives

To further develop our framework for Collaborative Working, we have developed a Collaborative Working management system and achieved ISO 44001 certification which we are committed to maintain. Through our integrated management procedures, we will seek to embed the framework and tools to assist our staff in Collaborative Working in our company systems.

QTS Group will:

- Provide the leadership and resources to enable co-operation and collaboration with our clients, partners and suppliers.
- Maintain a register of formal collaborative relationships.
- Encourage our staff to work in a collaborative manner and demonstrate our values in their relationships with other organisations.
- Ensure a free exchange of information and knowledge between all working groups.
- Regularly set and review objectives and targets to achieve continual improvement in our collaborative performance.
- Comply with the requirements of ISO 44001 and the relationship management plans agreed with our collaborative partners.

Our supply chain is important to us in achieving these objectives and we will support and develop relationships with our suppliers to achieve mutual benefits.

This policy is reviewed and developed on an annual basis.

This policy has been endorsed by the QTS Group's Managing Director, Andrew Steel, on the 1st May 2025 and is reviewed and developed on an annual basis or as required.

A signed copy is retained at Head Office